**Sydney Randall Polk**

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**SUMMARY**

* Seasoned software developer and manager with experience in all aspects of software development. Amateur baseball analyst.

**EDUCATION**

Rice University, Houston, Texas - Bachelor of Arts in Computer Science, 1988.

**BASEBALL**

* Project Scoresheet 1987-1990 – Scorer for Houston Astros 1987-1988, San Francisco Giants/Oakland Athletics 1988-1990
* Project Retrosheet 2000 – Input games into Retrosheet system from original press scoresheets for Houston Astros, 1973 and 1974 seasons.

**EMPLOYMENT HISTORY**

**Indeed, Inc., Austin, TX**

**Senior Software Engineer,** April 2016-present

* Design and develop RESTful and GraphQL APIs serving job search data to Indeed’s mobile applications and other clients.
* Design and develop features, including infrastructure and testing, for Indeed’s main website, [www.indeed.com](http://www.indeed.com).
* Design and develop features for the IOS Job Search app from Indeed. Reduced crash rate by 5x. Added major features.
* Design and develop for now deprecate Indeed Crowd, a Django-based application that paid recruiters prizes for matching job seekers and employers.

**Mozilla, Inc., Mountain View, CA**

**Technical Lead, Platform QA,** April 2014-April 2016

* Worked with cross-functional team to define multiple-machine testing strategy.
* Built infrastructure for multi-machine testing of WebRTC technology.
* Developed tests for Firefox video playback API, testing MSE and EME for specific video content providers, exposing numerous bugs.

**Klink LLC, Austin, Texas**

**Mac OS X Programmer,** August 2013-April 2014

* Used Objective C, Python and PyObjC to develop user interface for cloud syncing application.
* Used Python to implement syncing via RESTful interfaces.
* Reduced open bug count by 80%.

**Spawn Labs, Austin, Texas**

**QA & Release Engineer Manager,** September 2012-August 2013

* Standardized builds of embedded operating systems and software for Android, Embedded Linux, Windows 7, and standard Linux using yocto, repo, Android SDK, Java/ant, Visual Studio/msbuild.
* Developed automation of RESTful network services using vagrant, virtualbox, and ruby as part of continuous integration using Jenkins.

**Rock Systems, Durango, Colorado**

**Consultant – iOS Development,** April 2012-August 2012

* Identified and fixed 80+ defects in Airborne Media Groups’s Audio Air app, including many crashing defects that would have been triggered within 5 minutes of launch.
* Added a DirecTV channel display feature.
* Version 1.3 shipped in the App Store in September 2012.

**Coverity Software, San Francisco, California**

**Senior QA Manager and QA Architect,** July 2008-May 2012

* Built and managed offshore quality team in Odessa, Ukraine, for all GUI products.
* Developed automation for large-scale testing of Coverity Static Analysis, testing performance and correctness with 43 source-code projects, resulting in a 20% across-the-board performance increase.
* Drove the design and construction of automation to test analysis tools on 15 host platforms, exercising several thousand tests.

**Lombardi Software (now IBM), Austin, Texas**

**QA Manager**, May 2006-June 2008

* Managed team of 3-5 QA Leads, who managed quality teams for Lombardi’s enterprise products for Business Process Management, Teamworks, and Blueprint.
* Built bug metrics system to track incoming vs. fixed rate of defects from the field.

**Apple Computer (now Apple, Inc.), Cupertino, California**

**Xcode Tools QA & Integration Manager**, May 2001-April 2006

* Managed a team of 3 engineers in charge of verifying quality in cross-functional areas of the Xcode Tools distribution, including the internal migration of Mac OS X to Intel processors.
* Verified the correctness of new versions and new architectures of gcc, Xcode and linker by building side versions of Mac OS X, including both diagnosis of build and runtime failures, and working with project teams to correct them.

**Red Hat, Inc., San Francisco, California**

**Cygnus Solutions, Sunnyvale, California**

**Engineering Manager**, November 1997-May 2001

* Managed 10 remote engineers assigned to several developer tools projects, including gcc, gdb, and Source-Navigator.

**Sun Microsystems Laboratories, Mountain View, California**

**Member of Technical Staff**, March 1996 to November 1997

* Implemented Mac and Windows implementation of menus in Tcl/Tk.

**Claris Corporation (now FileMaker, Inc.), Santa Clara, California**

**StyleWare, Inc., Houston, Texas**

**Software Engineer**, May 1987-March 1996

* Developer for FileMaker Pro and AppleWorks GS.

**SKILLS**

Java, Python, Spring. Graph QL, REST, Swift,Objective C, Javascript, HTML, CSS, Django, C, SQL, Perl, Tcl, Ruby, C++, Xcode, Eclipse, Mac OS X, iOS, Unix, Linux, Windows, Visual Studio, cvs, Subversion, Perforce, git, Bitkeeper, Mercurial, gcc, Jenkins, VMWare, Cocoa, Bugzilla, JIRA, Radar, yocto, repo, vagrant, VirtualBox, MongoDB